



1040 Perry Highway
 Mercer, PA 16137
 Office: 724.300.1656 | HR Fax 888.855.2282
www.clearwaterconstruction.com
www.clearwaterwestern.com
www.workatclearwater.com

EMPLOYMENT APPLICATION

Applicant Information

Full Name:	Date:
Address: _____	
Phone:	Email:
Date Available:	Social Security #:
Desired Salary:	Position Applied for:

Are you a Citizen of the United States? YES NO

If no, are you authorized to work in the U.S.? YES NO

Have you ever worked for this company? YES NO

Have you ever been convicted of a felony? YES NO

If yes, please explain:

EDUCATION

High School:	Address:
From: To:	Did you Graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>
	Degree:
College:	Address:
From: To:	Did you Graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>
	Degree:
Other:	Address:
From: To:	Did you Graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>
	Degree:

**CLEARWATER CONSTRUCTION, INC. IS AN EQUAL OPPORTUNITY EMPLOYER
 MINORITIES AND WOMEN ARE ENCOURAGED TO APPLY**

Part of our commitment to EEO is to take affirmative action to ensure that job seekers are recruited; job applicants are considered for employment opportunities; and employees are treated without regard to their race, religion, sex, sexual orientation, gender identity, color, national origin, age or disability or, if applicable, veteran status. Such action shall include employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training. To achieve our goal of equal opportunity, we maintain an affirmative action program through which we take good faith efforts to recruit, hire, and advance in employment qualified minorities, women, persons with disabilities, special disabled veterans, veterans of the Vietnam Era, recently separated veterans, and other protected veterans. We would appreciate your assistance in our efforts to achieve these affirmative action and equal opportunity goals.



REFERENCES	
<i>Please list three professional references.</i>	
REFERENCE 1:	
Full Name:	Relationship:
Company:	Address:
Phone:	Email:
REFERENCE 2:	
Full Name:	Relationship:
Company:	Address:
Phone:	Email:
REFERENCE 3:	
Full Name:	Relationship:
Company:	Address:
Phone:	Email:

PREVIOUS EMPLOYMENT			
Company:		Phone:	
Address:		Supervisor:	
Job Title:			
Starting Salary:		Ending Salary:	
Responsibilities:			
From:		To:	
Reason for Leaving:			
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			



Company:		Phone:	
Address:		Supervisor:	
Job Title:			
Starting Salary:		Ending Salary:	
Responsibilities:			
From:		To:	
Reason for Leaving:			

May we contact your previous supervisor for a reference? YES NO

Company:		Phone:	
Address:		Supervisor:	
Job Title:			
Starting Salary:		Ending Salary:	
Responsibilities:			
From:		To:	
Reason for Leaving:			

May we contact your previous supervisor for a reference? YES NO

MILITARY SERVICE

Branch:	From:	To:
Rank at Discharge:	Type of Discharge:	
If other than honorable, please explain:		

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.
 If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature: _____ Date: _____

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HAVING TROUBLE SUBMITTING THIS FORM? NO PROBLEM, YOU MAY SEND THIS DOCUMENT AS AN ATTACHMENT
 TO: CAREERS@CLEARWATERCONSTRUCTION.COM. YOU CAN ALSO PRINT THIS FORM AND MAIL IT TO:
 CLEARWATER CONSTRUCTION, INC., ATTN: EMPLOYMENT APPLICATION, 1040 PERRY HIGHWAY, MERCER, PA 16137